



**The Interfaith Alliance
of Iowa &
Action Fund**

CIVIL RIGHTS and NON-DISCRIMINATION

The Interfaith Alliance of Iowa & Action Fund affirms:

- All people are created with inherent worth and dignity.
- All people have the right to be free from discrimination and from acts of hatred.
- All people deserve to live peaceably and free from discrimination or from acts of hatred.
- It is the responsibility of the federal and state governments to provide legal protection to its citizens and residents.
- The federal and Iowa laws are negligent in excluding language that would protect groups historically discriminated against or who historically have faced acts of hatred.

Based on the above, The Interfaith Alliance of Iowa & Action Fund:

- **Supports** the expansion of the United States and Iowa civil rights laws to prohibit discrimination based on sexual orientation in employment, housing, credit, and public accommodations.
- **Supports** the adoption of the federal Employment Non-Discrimination Act (ENDA), designed to provide legal protection for gay and lesbian persons in the workplace.
- **Supports** the expansion of the federal Hate Crimes Prevention Act to include offenses based on sexual orientation, gender or disability.

*The mission of The Interfaith Alliance of Iowa & Action Fund is
to promote the positive and healing role of religion in public life by encouraging civic participation,
facilitating community activism, and challenging political extremism based on religion.*